



## Employment Application Equal Opportunity Employer

We consider applicants for all positions on the basis of qualifications and without regard to race, color, religion, sex, national origin, age, marital status, veteran status, disability, sexual orientation, expunged juvenile records or pregnancy. False statements or omission of material facts will result in rejection of your application or removal from employment after hire.

***Résumés will not be accepted in lieu of completed application.  
 Please PRINT and complete this application in its entirety.***

Position(s) Applied For				Date of Application
Last Name	First Name	Middle Name		
Address	Street	City	State	Zip Code
Telephone Number(s) where we can contact you: Cell/Work: (    )				Social Security Number _____-____-_____
E-Mail Address				

Are you available to work (Circle) :    Regular Full-time    Regular Part-time, Hours: \_\_\_\_\_

Salary Requirements: \_\_\_\_\_

Have you ever submitted an application with Midwest Environmental Services before?

Yes  
No

If yes, please give date: \_\_\_\_\_

Have you ever been employed with the company before?

Yes  
No

If yes, please give date: \_\_\_\_\_

Are you legally qualified to work in the United States?  
 (Proof of citizenship or immigration status will be required upon employment.)

Yes  
No

On what date would you be available for work? \_\_\_\_\_

### Special Skills and Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.  
**If you need additional space, please continue on a separate sheet of paper or on the back of this sheet.**

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## EMPLOYMENT EXPERIENCE

Start with your present or most recent position.

1. Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Base Pay		
Job Title	Start	Final	
Supervisor			
Reason for Leaving	Can we Contact: YES NO		
2. Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Base Pay		
Job Title	Start	Final	
Supervisor			
Reason for Leaving	Can we Contact: YES NO		
3. Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Base Pay		
Job Title	Start	Final	
Supervisor			
Reason for Leaving	Can we Contact: YES NO		
4. Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Base Pay		
Job Title	Start	Final	
Supervisor			
Reason for Leaving	Can we Contact: YES NO		

Have you ever had any job-related training in the United States military?

Yes    No

If yes, please give dates: \_\_\_\_\_

State any additional information you feel may be helpful to us in considering your application.

**EDUCATION AND TRAINING**

	Elementary School	High School	Technical School	College	Other
School Name and Location					
Years Completed	4 5 6 7 8	9 10 11 12	1 2	1 2 3 4	1 2 3 4
Diploma Degree		Yes No	Yes No	Yes No	
Major Course(s) of Study					
Summarize special licenses, certifications, equipment operation, computer skills/programs, office equipment, languages, or training not listed above:					

**Equal Employment Opportunity:** We are an Equal Opportunity/Affirmative Action Employer. We are dedicated to a policy of non-discrimination in employment on the basis of race, color, religion, sex, national origin, age, sexual orientation, or disability as defined by the ADA.

**Application Process:** Submit a completed application and a Reference Release Forms to Midwest Environmental Services, Inc., 27 Kiesland Court, Hamilton, OH 45015, phone 513-681-9990 / fax 513-681-1185. Attn: Theresa Feltes. or tfeltes@midwestenvironmentalservices.com.

**Pre-Employment Drug Testing:** Hiring is conditional on candidates passing a pre-employment drug test, and if hired, employees are subject to scheduled, random, or reasonable suspicion drug test screenings.

**Immigration Law:** In accordance with the Immigration Reform and Control Act of 1986 (IRCA), all newly hired employees will be required to complete and sign an Employment Eligibility Verification Form (I-9) and present documentation verifying identity and employment eligibility.

***This application for employment is valid for 30 (thirty days).***

***Consideration for employment after 30 (thirty days) requires a new application.***

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize Midwest Environmental Services, Inc. to investigate all of the statements contained in this application for employment in making an employment decision. I authorize Midwest Environmental Services, Inc., to conduct reference checks in relation to my employment. I understand that Midwest Environmental Services, Inc. uses the services of an outside agency to research and verify the information I have provided on my application for employment including my character, employment history, driving, and certifications. I understand that I must demonstrate that I possess the skills and qualifications to perform the essential functions of the position as stated in the job description.

I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Midwest Environmental Services, Inc. is of an "at will" nature, which means that the Employee may resign at any time and the Employer may release Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written documentation or by conduct unless an authorized executive of this organization specifically acknowledges such change in writing.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

I understand that it is the policy of Midwest Environmental Services, Inc. not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in termination. I understand, also, that I am required to abide by all rules and regulations of Midwest Environmental Services. I represent and warrant that I have read and fully understand the abovementioned, and that I seek employment under these conditions.

Signature of Applicant \_\_\_\_\_

Date \_\_\_\_\_